



# Migrant Farm Workers In Grey Bruce

## Information on your legal rights in the workplace

If you are working in the Grey Bruce area under the Temporary Foreign Worker Program or the Seasonal Agricultural Worker Program, you are covered under Ontario labour and employment laws and are entitled to basic protections at work (such as minimum wages, overtime, breaks and rest periods, public holiday pay, vacation pay and termination pay).

You are also entitled to some benefits under the Employment Insurance Program (maternity and parental leave, compassionate leave and sick leave) and the Canada Pension Plan (retirement and disability pension) that you may be able to collect even if you are not in Canada.

You are also protected from discrimination under human rights laws, and your employer or landlord cannot treat you unfairly because of your race, ancestry, place of origin, citizenship, ethnic origin, religion, sexual orientation, family status, age, disability and sex (includes being pregnant).



## About the Clinic:

We are a community based legal clinic that provides free legal information and support to people in the Grey Bruce area. We are an independent non-profit organization that is not part of any government. Our staff and volunteer board members are committed to improving legal protections for vulnerable workers in our area.

We understand that it may be difficult to ask about your legal rights because of your temporary immigration status, but if you are experiencing any difficulties at your workplace, please contact us to get more information and support.



### Our commitment to you:

- We will tell you about your legal rights in your situation
- We will respect your privacy at all times
- We will NOT tell anyone about your inquiry or your legal concerns
- We will only act on your case if you want us to
- We will not charge you any money or fees
- We will make referrals to someone that can assist you if we are unable to help



### **Our office is located at:**

945 3<sup>rd</sup> Avenue East, Unit 2,  
Owen Sound, ON

### **Phone Numbers:**

**519-370-2200** or **1-877-832-1435**

### **Hours:**

Monday to Friday, 8:30am to 4:30pm

Please call to speak confidentially with a caseworker between **9:00am and 11am.**